

St. Michael's Parish Church, Linlithgow

JOB DESCRIPTION

1. Post Title

Youth and Family Outreach Worker

Post Location

St. Michael's Parish Church, Linlithgow, EH49 7AL

2. Reporting to

The worker will report to Kirk Session through the Mission and Outreach team, and will also report direct to Session at least twice a year.

The post-holder will be line managed by the Minister.

The worker will be a member of the ministry team.

3. Overall purpose of Post

To inspire and support the Christian faith adventure of children, families and young people in our church and community.

4. Main Duties

- 1) Develop and gain approval within the first 6 months for a strategy for outreach within our parish to children, families and young people, then lead its implementation.
- 2) Identify and gain support for new ways in which St Michael's can become an increasingly welcoming, evangelising, loving and learning church where children, families and young people can thrive.
- 3) Personally lead, or develop and enable others to do so effectively, ongoing outreach programmes such as messy church, in-service days and joint holiday club.
- 4) Initiate and either personally lead, or enable others to do so effectively, new activities or programmes to engage with families and young people in the community.
- 5) Grow engagement in outreach activities through relationship-building, networking with individuals and community organisations, and through effective communication and advertising.
- 6) Strengthen our links with staff in local schools and participate in chaplaincy work and developing Scripture Union work.
- 7) Liaise with leaders and volunteers involved in other activities with children, families and young people within St Michael's, such as Parent and Toddler Group, Sunday Club, Boys Brigade and Girls Brigade, to support joined-up working.
- 8) Identify new leaders and volunteers for outreach activities, particularly among young people, and support their training and development.
- 9) Identify and support volunteer leaders for youth fellowship.

- 10) Participate in leading worship as agreed within the ministry team, and support children and young people to become involved in leading worship.
- 11) Ensure compliance with relevant policies and procedures such as health and safety and safeguarding in work with children and young people, and model good practice to others.
- 12) Undertake such other duties as may be agreed by the line manager from time to time.

5. Person Specification

It is essential that you have:

- A recognised qualification in family, youth or community work, or education, preferably (but not necessarily) Christian-based
- An active Christian faith and live church involvement – please note that this is a genuine occupational requirement in terms of the Equality Act 2010
- Proven ability to communicate effectively with young people and families, and in particular to share your faith sensitively with children and adults who have little or no church connection
- A track record either for using your own skills and abilities in a particular field (e.g. music, creative arts or sport) to create exciting activities for children, families and/or young people, or for organising and networking to build such activities around drawing out other peoples' skills
- Strong motivation, effective self-organisation and an enthusiastic attitude
- Skills in use of IT and social media.

In addition, it is desirable that you have:

- Previous experience in a comparable role
- Previous experience of working in or with schools
- Experience of successfully planning and implementing an outreach programme
- Experience in developing and supporting volunteers
- A full driving licence.