

## St. Michael's Parish Church, Linlithgow

### JOB DESCRIPTION

#### 1. Post Title

Director of Music

#### 2. Post Location

St. Michael's Parish Church, Linlithgow, EH49 7AL

#### 3. Reporting Arrangements

Responsible to the Minister.

The organist reports to the post-holder.

The post-holder will be an ex-officio member of the Worship Team.

The post-holder will work with the Ministry Team on the role of music in developing our ministry and outreach.

#### 4. Overall purpose of Post

To develop the role high-quality music plays in energising the ministry and mission of St Michael's Parish Church in and around Linlithgow.

#### 5. Main Duties

- To rehearse the choir regularly, extending its musical programme and membership, and continually improving its performance
- To broaden the variety of sung and instrumental music in worship and the range of performers
- To work with the various musical groups within the church, including those involving children and young people, creating opportunities for them to contribute regularly to the worship life of the church
- In consultation with Church parents and local schools and youth groups, to encourage young people into joining the choral and musical life of St Michael's
- In cooperation with the Ministry Team, to identify and lead ways of using music in support of St Michael's mission and its 2030 Vision
- To play the organ or piano as required when the organist is unavailable
- To attend and contribute to Worship Team meetings with regard to music.

#### 6. Person Specification

It is **essential** that you can demonstrate:

- the ability to lead and inspire performance of a wide range of music genres (e.g., spiritual, secular, traditional, modern)

- the ability to rehearse and direct a choir in their role of leading and enhancing worship
- a passion for developing and encouraging the musical skills of people of all ages, including children and young people
- a commitment to work together with the Ministry Team and church musicians to further the wider ministry and mission of St. Michael's Parish Church
- the ability to work collaboratively with others
- an active Christian faith and live church connection – please note that this is a genuine occupational requirement in terms of the Equality Act 2010

In addition, it is **desirable** that you have:

- previous experience in a comparable role
- a recognised qualification in playing the organ or piano
- experience in developing and supporting vocal and instrumental musicians of a range of ages and abilities with a view to their integration in the life of the church.
- experience of encouraging and involving children and young people in the musical life of the church
- a progressive attitude to the use of music in church worship.

The normal work pattern will be 4 hours per week, with flexibility during the Christmas and Easter periods. In addition, there will be opportunities from time to time to play at weddings and funerals, for which a separate fee may be payable.

## **7. Protection of Vulnerable Groups**

As the nature of the duties of the post constitute 'regulated work' with children, the post is offered subject to the completion by you of the Church of Scotland Safeguarding Service self declaration form and the obtaining of a Scheme record in terms of the Protection of Vulnerable Groups (Scotland) Act 2007 and to both being in satisfactory terms.