

**Minister, Parish of St Michael's, Linlithgow
Person Specification 2019**

| Attributes | Essential | Desirable |
|-------------------|--|-------------------------------|
| Training | Ordained Church of Scotland minister, <i>or</i> ordained minister of a partner church and in good standing with that church, <i>or</i> eligible for ordination to the ministry of word and sacrament of the Church of Scotland | |
| | Committed to on-going professional development | |
| Skills | Able to preach, teach and minister to a broad range of ages and theologies | |
| | Leadership skills (vision, direction and motivation) | |
| | Organisation, delegation and team leadership | |
| | Engaging and flexible communicator, both orally and in writing | |
| | Able to engage with people who have little or no faith or church connection | |
| | | Pastoral care |
| | | Partnership working |
| Experience | Parish ministry | |
| | Leading change | |
| | | Innovative forms of outreach |
| | | Civic and community relations |
| | | School-based work |
| Qualities | Committed Christian with a live church connection (which is a genuine occupational requirement in terms of the Equality Act 2010) | |