

# 2030 Vision

## Action Plan 2021-2023



By the end of 2023, we aim to

1. Create new and renewed forms of worship to meet the needs of members and neighbours alike
2. Support all our members to grow in faith and in their gifts of welcome, teaching, evangelism and service
3. Through community partnerships, enhance our service to all our neighbours in need
4. Transform Cross House into a centre for community and wellbeing
5. Safeguard the fabric of the Sanctuary and plan further development
6. Enhance the experience for all who visit the Sanctuary.

# 1. Worship

## Aim

Create new and renewed forms of worship to meet the needs of members and neighbours alike.

## Objectives

### By the end of 2021:

Generate new and creative forms of church and support those leading them

Review our service times and styles in the Sanctuary, and gain Session agreement to any proposed changes

Identify unmet worship needs (such as dementia-sensitive worship) and develop proposals to address them

Agree with Presbytery a plan to establish a trained and supported worship leadership team

Secure the resources and skills to maintain and develop our online presence.

### Lead Team

Outreach

Worship

Worship

Worship

Communications

### By the end of 2023:

Establish new and accessible forms of worship in the Sanctuary, Cross House and elsewhere in the community.

Outreach

## 2.

## Grow in faith

### Aim

Support all our members to grow in faith and in their gifts of welcome, teaching, evangelism and service.

### Objectives

#### By the end of 2021:

Promote and develop personal Bible study and prayer for all members

Select and promote available training resources for personal and group use

Increase number of people involved in small groups by 100%.

#### Lead Team

Discipleship

Discipleship

Discipleship

#### By the end of 2023:

Develop and promote a comprehensive programme for faith growth for all members

Run annual Alpha course or equivalent programme.

Discipleship

Discipleship

### 3.

## Serve our neighbours together

### Aim

Through community partnerships, enhance our service to all our neighbours in need.

### Objectives

#### By the end of 2021:

Establish and promote St Michael's Listening Service

Working with health professionals, establish and promote post-natal support service

Establish and promote job club to aid post-lockdown recovery

Gain Session approval for a preferred model for managing and operating Cross House as a community hub

Agree partnership working goals and arrangements with churches and community organisations.

#### Team

Pastoral Care

Pastoral Care

Service

Service

Service

#### By the end of 2023:

Undertake an audit of the community's needs and assets

Establish community hub in Cross House in conjunction with partner organisations

In partnership with other churches in West Lothian, sponsor a doctor in Mulanje Hospital, Malawi to complete specialist post-graduate training.

Service

Cross House

International

## 4. Transform Cross House

### Aim

Transform Cross House into a centre for community and wellbeing.

### Objectives

#### By the end of 2021:

Gain Session approval for redevelopment plans and apply for all necessary permissions

Commence agreed fundraising programme

Establish a comprehensive work programme and complete tendering process for contractors.

#### Lead Team

Property

Fundraising

Property

#### By the end of 2023:

Sign off completed project on time and on budget.

Property

## 5. Safeguard the fabric of the Sanctuary

### Aim

Safeguard the fabric of the Sanctuary and plan further development

### Objectives

#### By the end of 2021:

Secure funding to repair and refurbish the Crown of Thorns

Fully scope and cost works required to the church drainage system, stonework and roof space.

#### Team

Fundraising

Property

#### By the end of 2023:

Complete the repair and refurbishment of the Crown of Thorns

Secure funding for all required works to the drainage system, stonework and roof space

Complete planned works on the fabric of the Sanctuary

Plan works, including a replacement heating system, to reduce the carbon footprint of the church

Gain Session and General Trustees' agreement for replacement of the pews with high-quality flexible seating

Plan further works as agreed by Session to support improved visitor experiences.

Property

Fundraising

Property

Property

Property

Property

## 6.

# Enhance the Sanctuary

### Aim

Enhance the experience for all who visit the Sanctuary.

### Objectives

#### By the end of 2021:

Explain the story of faith through the fabric of St Michael's

Install QR codes and develop other visitor material to access the story of faith

Select and implement technological means of donating

Partner with tourism, visitor and community organisations to promote the historic centre of Linlithgow.

#### Lead Team

Sanctuary

Sanctuary

Sanctuary

Sanctuary

#### By the end of 2023:

In partnership with tourist and visitor organisations, develop short-term 'internship' opportunities in the Sanctuary

Partner with creative providers to develop enhanced reality visitor experiences

Gain Session approval to establish St Michael's Live SCIO to promote and develop the Sanctuary as a venue and to increase visitor income.

Sanctuary

Sanctuary

Sanctuary

# Notes

The action plan is a dynamic document that will be reviewed and updated. Specifically, it will be updated before the end of 2021 to provide greater detail on the objectives for 2022 and 2023, and to include objectives on developing our ministry and outreach with children, young people and families.

The plan is set out at a high level. For each objective, the lead Session team should develop a more detailed plan for how it will ensure the objective is achieved.

Kirk Session approval will be required both where this is noted in the text, and where significant expenditure is involved. Otherwise, approval of the plan conveys authority to lead teams to plan and implement the steps they consider necessary to achieve the objectives.

The plan lists only the lead team for each objective. However, many if not most objectives will require working across teams.

Any changes in the structure of teams will be reflected in an updated version of the plan.