

St Michael's Vision for 2020



A **WELL** Church

Welcoming	Inclusive, accessible, inspiring in life and worship
Evangelising	Growing, by hearing and sharing the Good News
Loving	Caring for each other, and for those in need
Learning	Supporting every stage of the journey of faith

FROM VISION TO REALITY
St Michael's 2020 High-Level Action Plan to become a WELL Church

Vision Element	High-Level Actions	Session Team(s) [Lead / other]
Welcoming	<ol style="list-style-type: none"> 1 Develop and maintain good “welcome disciplines” for all services, groups and events held in the Church, in Cross House and elsewhere. 2 Develop and sustain effective operation of all media (print/website/social media/audio/visual etc) and the personal and follow-up support required. 3 Warmly welcome all new and potential new members, and visitors, and engage with each to the level that is appropriate. 	<p>Door duty teams Evening managers All group leaders</p> <p>Communications</p> <p>Fellowship</p>
Evangelising	<ol style="list-style-type: none"> 1 Devise and implement a programme of initiatives to reach out with the Good News to those who are not members. 2 Devise and implement a programme of initiatives to re-engage those who are members but do not attend worship or contribute to our life and work. 3 Introduce a range of new activities to provide opportunities for others to engage with us and with the gospel. 	<p>Mission & Outreach</p> <p>Mission & Outreach</p> <p>Mission & Outreach Fellowship</p>
Loving	<ol style="list-style-type: none"> 1 Sustain a range of actions to address social need and social injustice in our local community, across Scotland and throughout the world; and tell the story of what we do. 2 Develop a graduated range of specific pastoral supports. 3 Develop a range of events for the church family. 4 Develop ways to maintain contact with our young adults. 	<p>Social Justice International</p> <p>Pastoral Care</p> <p>Fellowship</p> <p>Fellowship</p>
Learning	<ol style="list-style-type: none"> 1 Implement a modular, multi-media programme of Christian education. 2 Ensure that services are family-friendly and that preaching is accessible. 3 Continually refresh the junior church and our young people programme. 4 Develop our understanding of the difficult circumstances of Christians in some other countries, particularly through our partners in Holy Family Episcopal Church, Raineih in Israel/Palestine. 	<p>Education</p> <p>Worship Ministry</p> <p>Education</p> <p>International</p>

This high-level action plan shows the key actions we need to take to deliver on our Vision. Other supportive actions are contained in the plans of the various Session teams.